

Veteran's Preference

If you have served on active duty in the United States military and were separated under honorable conditions, you may be eligible for veteran's preference. A veteran preference is granted to veterans who entered military service prior to October 14, 1976, or who served in military action for which they received a Campaign Badge or Expeditionary Medal.

You may be entitled to 10-point veteran preference if you are a disabled veteran; a Purple Heart recipient; the spouse or mother of a 100% disabled veteran; or the widow, widower, or mother of a deceased veteran.

If you are claiming 5-point veteran preference, you must submit a copy of your DD-214 upon request. If you are claiming 10-point veteran preference, you must submit a SF-15, "Application for 10-point Veteran Preference", plus the required documentary proof, as specified in that form.

Note

The Defense Authorization Act of November 18, 1997 extended veterans preference to persons who served on active duty during the Gulf War from August 2, 1990 through January 2, 1992.

The law grants preference to persons otherwise eligible and who served on active duty during this period, regardless of where the person served or for how long. The law also authorizes the Secretary of each military department to award the Armed Forces Expeditionary Medal (AFEM) for service members who provided direct support of one or both of the following operations; Operations Joint Endeavor which covers the period beginning November 20, 1995, and ending December 20, 1996, and Operation Joint Guard which covers the period beginning December 20, 1996, to a date to be determined. The award of the Medal is qualifying for veterans' preference.

More information on veterans' preference may be found on the U.S. Office of Personnel Management web site at:

www.opm.gov/veterans

The IRS is an equal employment opportunity employer.

Applicants are assured of equal consideration regardless of race, sex, religion, color, national origin, lawful political affiliation, marital status, sexual orientation, membership or non-membership in an employee organization, or non-disqualifying physical or mental disability.

The IRS is committed to ensuring that all employees perform in a manner warranting the highest degree of public confidence and demonstrate the highest level of ethics and integrity.

U.S. Citizenship required.



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